



EUROPEAN CURRICULUM VITAE FORMAT

PERSONAL INFORMATION	
Name	Papazov, Emil
Address	PO Box 98, Sofia-1309, Bulgaria
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E-mail	epapazov@unwe.bg
Nationality	Bulgarian
Date of birth	07 FEB.1958
WORK EXPERIENCE	
<ul style="list-style-type: none">• Dates (from – to)	September 2008 – Present
<ul style="list-style-type: none">• Name and address of employer• Type of business or sector• Occupation or position held• Main activities and responsibilities	University of National and World Economy, Studentski Grad "Hr. Botev", Sofia-1700 Education Associate Professor Main courses in: Business innovations, Facility Management (in English)
<ul style="list-style-type: none">• Dates (from – to)	March 2002 – September 2016
<ul style="list-style-type: none">• Name and address of employer• Type of business or sector• Occupation or position held• Main activities and responsibilities	University of Ruse, 8 Studentska str., Ruse - 7017 Education Lecturer/Associate Professor Main courses in: Strategic management (also in English), Corporate planning
<ul style="list-style-type: none">• Dates (from – to)	January 2001 – February 2002
<ul style="list-style-type: none">• Name and address of employer• Type of business or sector• Occupation or position held• Main activities and responsibilities	Confederation of the Independent Trade Unions in Bulgaria Industrial relations Advisor Economic policy evaluation; analysis of the macro- and microeconomic environment
<ul style="list-style-type: none">• Dates (from – to)	January 1999 – February 2000
<ul style="list-style-type: none">• Name and address of employer• Type of business or sector• Occupation or position held• Main activities and responsibilities	Armimex Plc, 1 A. Kanchev str., 1000-Sofia Foreign Trade Division Director Marketing and Licenses Marketing of special products, organization of trade exhibitions
<ul style="list-style-type: none">• Dates (from – to)	April 1998 – Present
<ul style="list-style-type: none">• Name and address of employer• Type of business or sector• Occupation or position held• Main activities and responsibilities	Freelancer Privatization appraisals Independent consultant Business appraisals of whole companies (3) or parts of enterprises (6)
<ul style="list-style-type: none">• Dates (from – to)	April 1997 – April 1998
<ul style="list-style-type: none">• Name and address of employer• Type of business or sector• Occupation or position held• Main activities and responsibilities	Varna MS Plc, Industrial Zone, Varna Commerce Member of the Board of Directors Management
<ul style="list-style-type: none">• Dates (from – to)	August 1992- April 1997
<ul style="list-style-type: none">• Name and address of employer• Type of business or sector• Occupation or position held• Main activities and responsibilities	Ministry of Commerce, 12 Kn. Battenberg str., 1000 Sofia State administration Senior Expert/Head of Section/Head of Department Privatization (evaluation of appraisals, commercial negotiations, sales) Financial analysis and controlling of commercial enterprises

<ul style="list-style-type: none"> • Dates (from – to) 	September 1991 – July 1992	
<ul style="list-style-type: none"> • Name and address of employer 	Technical University, Block 10, Room 10213, Sofia 1756, Department of the German Engineering Education, and Industrial Management	
<ul style="list-style-type: none"> • Type of business or sector 	Academic	
<ul style="list-style-type: none"> • Occupation or position held 	Lecturer	
<ul style="list-style-type: none"> • Main activities and responsibilities 	Lectures in macro- and microeconomics (in German)	
<ul style="list-style-type: none"> • Dates (from – to) 	March 1998 - March 1990	
<ul style="list-style-type: none"> • Name and address of employer 	Microprocessor Systems Plc, Pravets-2161	
<ul style="list-style-type: none"> • Type of business or sector 	Industrial sector	
<ul style="list-style-type: none"> • Occupation or position held 	Specialist long-range planning	
<ul style="list-style-type: none"> • Main activities and responsibilities 	Planning and controlling of the corporate activities; Formulation of long-range development plans	
EDUCATION AND TRAINING		
<ul style="list-style-type: none"> • Dates (from – to) 	July 2013, 2014, and 2015	
<ul style="list-style-type: none"> • Name and type of organization providing education and training 	European Forum for Entrepreneurship Research	
<ul style="list-style-type: none"> • Principal subjects/occupational skills covered 	Specialization in Entrepreneurship	
<ul style="list-style-type: none"> • Dates (from – to) 	December 1990 - August 1991	
<ul style="list-style-type: none"> • Name and type of organization providing education and training 	Technical University, Hannover, Germany	
<ul style="list-style-type: none"> • Principal subjects/occupational skills covered 	Post-doctoral studies in economics	
<ul style="list-style-type: none"> • Dates (from – to) 	February 1984 – July 1997	
<ul style="list-style-type: none"> • Name and type of organization providing education and training 	Academy of Social Sciences and Public Management, Sofia	
<ul style="list-style-type: none"> • Principal subjects/occupational skills covered 	Post graduate studies in economics	
<ul style="list-style-type: none"> • Title of qualification awarded 	Doctor of economics (PhD)	
<ul style="list-style-type: none"> • Dates (from – to) 	September 1979 – July 1983	
<ul style="list-style-type: none"> • Name and type of organization providing education and training 	Martin-Luther-University, Halle/Saale, Germany	
<ul style="list-style-type: none"> • Principal subjects/occupational skills covered 	Economics	
<ul style="list-style-type: none"> • Title of qualification awarded 	Dipl. oec.	
<ul style="list-style-type: none"> • Level in national classification 	Master's degree	
<ul style="list-style-type: none"> • Dates (from – to) 	September 1972 – May 1977	
<ul style="list-style-type: none"> • Name and type of organization providing education and training 	English Language School Ruse	
<ul style="list-style-type: none"> • Principal subjects/occupational skills covered 	Secondary school education	
<ul style="list-style-type: none"> • Title of qualification awarded 	English Language School Diploma	
PERSONAL SKILLS AND COMPETENCES		
MOTHER TONGUE	BULGARIAN	
OTHER LANGUAGES	GERMAN	ENGLISH
<ul style="list-style-type: none"> • Reading skills 	Excellent	Excellent
<ul style="list-style-type: none"> • Writing skills 	Excellent	Excellent
<ul style="list-style-type: none"> • Verbal skills 	Excellent	Excellent
SOCIAL SKILLS AND COMPETENCES	Plenty of teamwork experience with people of various nationalities and cultures as a result of a number of participations in multinational projects, business contacts, graduate and postgraduate courses at home and abroad.	

ORGANISATIONAL SKILLS AND COMPETENCES	Managing experience as an administrator (a team of 17 people) and a corporate division director (4 people). Organizational experience in educational events (seminars, conferences). Organizer of international expositions for Bulgarian industrial products at home (Plovdiv 2000) and abroad (in the Czech Republic 1999 and in Jordan 2000).
TECHNICAL SKILLS AND COMPETENCES	Proficiency in windows-based software (MS Word, MS Excel and MS PowerPoint)
OTHER SKILLS AND COMPETENCES	Internal auditor ISO 9000 (1999) of the Bulgarian-Bavarian Centre of Quality Management at the Bulgarian Chamber of Commerce and Industry. Business appraiser (1997) of the Privatization Agency / CIAB. Master of Business Training (1996) of CDG, Cologne, Germany.
SPECIFIC EXPERIENCE: PARTICIPATION IN NATIONAL AND INTERNATIONAL PROJECTS (LAST 5 YEARS)	<ul style="list-style-type: none"> • 2023: Economic Education in Bulgaria 2030, BG05M2OP001-2.016 Modernization of higher education institutions • Lecturer • 2021-Scientific Research Project 2021-BM-01 „Study of the business systems' adaptation to the conditions of a dynamically changing environment” • University of Ruse • Expert • 2019: Project 2019-1-BG01-KA107-061787 “Learning mobility of individuals” • University of Ruse • Erasmus+ project • Contact person.
ADDITIONAL INFORMATION	
MEMBERSHIP IN PROFESSIONAL ORGANISATIONS	<p>Union of the Scientists in Bulgaria</p> <p>Association of Lecturers in Economics and Industrial Management</p>
PUBLICATIONS (LAST 5 YEARS)	<ol style="list-style-type: none"> 1. Operationalizing Business Strategy by Questioning (co-author), Valahian Journal of Economic Studies, Vol.14(29), Issue 2, Sciendo, Targoviste, Romania, 2023. 2. Strategic Aspects of Human Capital Development: Good Practices from Kuwait (co-author), Review of International Comparative Management, Vol. 24(1), ERNCCMS/ASE, Bucharest, Romania, 2023. 3. The Smart City Vision: Cutting-Edge Business Projects in Dubai (co-author), Real Estate Property & Business, Vol. 6(4), UNWE, Sofia, Bulgaria, 2022. 4. Dubai's Economic Environment and Business Differentiation (co-author), Proceedings of the 16th International Management Conference “Management and resilience strategies for a post-pandemic future” 3rd– 4th November 2022, ASE, Bucharest, Romania. 5. Housing Support as a Form of Human Capital Investment in Kuwait (co-author). In: Real Estate Property & Business, Vol. 6(2), UNWE, Sofia, Bulgaria, 2022. 6. Strategic Managerial Accounting in the Context of Reporting in Industrial SMEs (co-author). In: Journal of Contemporary Management Issues, Vol. 27(1), University of Split, Faculty of Economics, Split, Croatia, 2022. 7. Strategic aspects of tourism development in UAE (co-author). In: Izvestia Journal of The Union of Scientists – Varna, Economic Sciences Series, 10 (3), Science & Economics, Varna, Bulgaria. 8. Sustainable Reporting: Practices and Challenges co-author). 15th IMC “Managing People and Organizations in a Global Crisis”, 04-05.11.21, ASE (University of Economic Studies), Bucharest, Romania, 2021. 9. Digital Transformation of Health Services Provided by Medical Centers in Bulgaria (co-author). In: 18th IC "Perspectives of Business and Entrepreneurship Development: Digital Transformation for Business Model Innovation", 16-17.09.21, BUT, Brno, Czech Republic, 2021. 10. Changes in the Strategic Internal Control of Companies under Crisis Pressure (co-author). In: Trends: Economics and Management, 37(1), BUT, Brno, Czech Republic, 2021. 11. Possibilities for the Development of Regional Knowledge Management Networks Based on Universities (co-author). Journal of Entrepreneurship & Innovation, Vol.12, Ruse University, 2020. 12. The Kuwaiti Business Environment and Human Capital Development: Strategic Highlights (co-author). Proceedings of the 14-th IMC "Managing Sustainable Organizations", November 5-6, 2020. ACE, Bucharest, Romania. 13. Prime Cost in Strategic Context (co-autor). Conference Proceedings of the Jubilee ISC “Economic Science, Education and The Real Economy: Development and Interactions in the Digital Age”, Vol.3, Nauka i Ikonomika, Varna, 2020. 14. Determining the generic strategies of business competitors (co-author). In: Horizons - International Scientific Journal, Series A, Social Sciences and Humanities, 23, "St. Kl. Ohridski" University, Bitola, Macedonia, 2020. 15. Strategic Groups: Identification Techniques for Entrepreneurial Medium-Sized Enterprises (co-author). In: Vemic, M. (Ed.). Strategic Optimization of Medium-Sized Enterprises in the Global Market, IGI Global, Hershey, Pennsylvania, USA, 2019.